

AI-Driven Customer Feedback Analytics: Unlocking Latent Insights for Strategic Business Agility

Firas M. Alkhalidi
Al-Zaytoonah University of Jordan
f.alkhalidi@zuj.edu.jo

Abstract: Customer feedbacks are a rare strategic asset in the modern day and age of the digital world. The volumes and unstructured format of feedback through a myriad of sources, including and not limited to social media and online reviews, direct surveys, and call center transcript data, exceed the capacity of more conventional manual analysis techniques. In this paper, the researcher discusses the disruptive power of Artificial Intelligence (AI) and more sophisticated Natural Language Processing (NLP) practices in reinventing the way companies gather, evaluate, and respond to customer intelligence. In this paper, the review of AI applications in customer feedback analysis goes over sentiment analysis, topic modeling, emotion detection, and text summarization. By undertaking a comparative random sample using a free dataset of customer satisfaction reviews, the researcher will show you how AI can reveal macro/micro segregated details, unearth arising problems in real-time, and correlate qualitative feedback to quantifiable business results. Technical, ethical (e.g., bias, privacy), and organizational issues and challenges that are critical to the effective AI implementation are also discussed with the proposed strategic managerial implications and best practices on how to make AI work. The paper ends by underlining the importance of AI in adopting a proactive but customer-centered business strategy, which would lead to the development of competitiveness based on intelligent augmentation and not complete automation.

Keywords: Customer Feedback Analysis, Artificial Intelligence, Natural Language Processing, Sentiment Analysis, Topic Modeling, Customer Experience, Business Intelligence.

1 INTRODUCTION

The revolution in the digital world has significantly changed the customer engagement dynamics. The consumer today is exposed to brands in an infinite number of ways resulting in an unseen amount of unsolicited feedback (Fader & Hardie, 2010). Whether it is the brief mentions on the social media networks, the more specific online reviews, or the rich survey responses along with respectable transcripts of the call centers, this so-called Voice of the Customer (VoC) is an extensive, real-time store of information related to the customer preferences, the areas of pain, and the dependence trends. Nonetheless, this abundance of information, lack of organization, and its heterogeneity make any classical manual means of analyzing such a data highly inefficient and cumbersome to build any sort of usable, actionable intelligence upon. As businesses begin to appreciate the need to effectively utilize customer feedback this is not just a customer responsive customer service role no more, this is a forward selling strategic requirement. Excellent customer experience (CX) has been directly correlated to greater customer loyalty, higher product revenues and long term competitive prevailing comparisons (Rust et al., 1995; Reichheld, 2003). However, there are numerous organizations, which find it hard to effectively transform raw customer data into intelligent business information. The lack of a close connection between the available data and actual intelligence to be used is a waste of a great opportunity.

The sub-fields of Artificial Intelligence (AI), which are Natural Language Processing (NLP) and Machine Learning (ML), can provide an effective solution to this problem (Davenport & Ronanki, 2018). With extreme speeds and scale, AI algorithms can analyze extremely large volumes of unstructured text data, discern patterns, determine sentiment, extract major themes and even make highly accurate predictions of future customer behavior. AI has transformed the analytical process by automating thus augmenting it, which has allowed companies to achieve beyond the descriptive capabilities of reporting and into the diagnostic and even prescriptive natures of information, enabling speedier and more responsive sets of actions to the needs of customers and the environment around them. This article is devoted to presenting a thorough discussion of the use of AI to improve customer feedback analysis. The following are the key research questions that we will handle:

1. What can be the practical application of AI and, more specifically, NLP on huge amounts of unstructured customer feedback data from various sources?

2. What are the main opportunities and advantages that those businesses can achieve by engaging in the application of AI-based customer feedback analysis?
3. What are the major technical, ethical, and organizational issues that come up with the implementation and maintenance of AI in customer feedback analysis?
4. What are the real-life steps and dos and don'ts for businesses that want to strategically deploy AI to their customer feedback ecosystems?

The rest of the article is organized in the following way: The second section contains a thorough literature review of the development and the use of AI to analyze customer feedback. The methodology of the research work and data analysis were explored in section 3. Section 4 contains the demonstrational findings that were produced as the result of applying AI to a publicly available dataset. Section 5 elaborates on the opportunities, challenges and managerial implications. Section 6 offers a series of best practices to be implemented. Lastly, Section 7 is a conclusion of the article where essential findings are summarized, and future research directions are specified.

2 LITERATURE REVIEW: AI IN CUSTOMER FEEDBACK ANALYSIS

Natural Language Processing allowing higher and more scalable analysis of human language, has been developed over the years to allow more advanced analytics on what customers are saying and has completely changed how customer feedback is processed. The older methods tended to be rule based or based on statistics but the newer ones use deep learning to achieve better contextual knowledge.

2.1. Evolution of Customer Feedback Analysis

Historically, the analysis of customer feedback was mostly qualitative and very labor-intensive. Companies trusted focus groups, real-time interviews, and sometimes, small surveys. Following the introduction of the internet and online platforms, the magnitude of feedback has erupted. The first attempts at automating the process were aimed at recognizing simple keywords and keyword frequencies and basic lexicon sentiment analysis based on word lists (Pang & Lee, 2008). These techniques were only useful in the realization of nuance, sarcasm, or contextual meaning. The emergence of machine learning brought about more advanced statistical models of classification (e.g., sentiment) and clustering (e.g., topic modeling).

Techniques like the Support Vector Machines (SVMs), Naive Bayes, and Latent Dirichlet Allocation (LDA) were standardized (Lin, 2012; Blei et al., 2003). Although these models resulted in better scalability and precision, they tended to need a lot of feature engineering (creating the features used manually, using human insight into the relevant features needed in a natural language processing task) or had trouble with the complexity and ambiguity of natural language. Phase of deep learning We live in the age of deep learning, and in recent years and months, neural networks tend to be longstanding Recurrent Neural Networks (RNNs) (Hochreiter & Schmidhuber, 1997), as well as newer Transformer models (Vaswani et al., 2017). In particular, these models, and particularly the pre-trained large language models (LLMs), such as BERT (Devlin et al., 2019), have transformed the field of NLP, leading to the contextualized representations of words and sentences, which the models learn, causing a sensational increase in performance in semantically sensitive tasks.

2.2. Key AI Applications in Customer Feedback Analysis

Sentiment Analysis: This is presumably the most commonly used application, striving to learn the emotional tone of a piece of text that is positive, negative, or neutral (Liu, 2012; Cambria et al., 2017). Current sentiment analysis is more than just polarity and identifies particular feelings (e.g., joy, anger, sadness, surprise) or even particular aspects of a product/service (aspect-based sentiment analysis). Even though initial approaches were based on lexical tools, such as SentiWordNet (Baccianella et al., 2010), the latest state-of-the-art systems utilize deep learning tasks with pre-trained models and detailed text corpora.

This scale level of sentiment reading capability enables businesses to:

- Track brand image in different platforms.
- Determine patterns of customer satisfaction.
- Process customer care inquiries in priority order on the basis of urgency and negativity.
- Test how the people react to new product launch or marketing campaign.

More than sentiment, companies must find out the topic of conversation of the customers. Practically all *topic modeling algorithms* (e.g., LDA and, more recently, contextualized topic models, which are

essentially developed on top of a transformer word embedding model) automatically infer abstract Topics in a collection of documents by clustering the words that co-occur together, as in (Blei et al. (2003), are:

- Determination of repeat themes in customer complaints or commendations.
- Identifying new problems or new features.
- Grouping unsatisfactory feedback to themes that can be addressed.
- Realizing the most spoken features about products or services.

The summarization of a long review (e.g., a transcript of a call), text summarization (pulling main sentences), or text summarization (generating new summary sentences) can be used to provide a compact version of the long text to allow managers to quickly review the text and the agents to read the final summary of a long review (Nallapati et al., 2016).

Emotion Detection: A sub-division of sentiment analysis, emotion detection models are proposed to find a wider range of human emotion other than plain polarity (Cambria et al., 2017). This may help to better understand the psychological conditions of a customer and thereby offer more understanding reactions or more specific product modifications.

Predicting Churn and Attrition Management: Through the patterns of unsatisfying feedback, an examination of the change of the sentiment, and certain topics (e.g., complaints involving customer service and billing problems), with the help of the AI model, one can predict the customer who is likely to churn (Wael Fujo et al., 2022). This is so that businesses can enact preventive retention measures, including special deals or more direct contact.

Chatbots and Conversational AI: Chatbots are also not exactly analysis but are important feedback points of the customers. Chatbots with an AI will be able to respond to fewer queries and perform based on a predictive framework, collect structured responses in the process, and deliver immediate assistance thus relieving human agents of more involved questions. Subsequently, the conversational data produced by chatbots can be optimized using data analytics methods, which will enhance the quality of services and provide an overview of typical customer requirements (Vergaray et. al., 2023; Puertas et. al., 2024).

2.3 Integration with Business Intelligence and Customer Experience (CX)

The exceptional capabilities of AI in customer feedback analysis are the fact that it is part of the larger business intelligence (BI) and CX strategies (Osakwe et. al., 2023). When organizations match the insights obtained on the basis of unstructured feedback with data on operations (e.g., sale volumes, product utilization, client demographics) then the entire customer experience can be generated. To cite an example, an outbreak of appositive feeling towards a particular product characteristic (detected through topic modeling) might be linked to the forthcoming decline in sales or a rise in product returns. The correlation provides business with the ability to:

- Have data-based product development choices (Porter & Heppelmann, 2014).
- Customize marketing messages depending on the mood of customers.
- Classifying common problem areas to optimize customer service operation
- Improvement related to overall customer experience by solving pain points (Proactive customer pain point solving) (Holz et. al., 2023).

The capability to interpret and reveal a set of actionable insights out of the complex, large-scale, and ever-changing customer feedback helps to distinguish AI from the established approaches, and it can be viewed as a tool that businesses of the second machine age (Brynjolfsson & McAfee, 2014) rely upon to achieve a competitive advantage on a market characterized as customer-centric.

3 RESEARCH DESIGN AND DATA ANALYSIS

To give a holistic picture of the utilization of AI in regard to improved customer feedback analysis, the current study takes a mixed-methods research design. Such design would enable a strong investigation of theoretical aspects, applicative procedure issues, and the demonstration of possible answers, which can be acquired based on actual and publicly accessible data. The research strategy is designed in such a way that all the research questions are covered, and their answers pass through the conceptual comprehension to the presentation of the analytical potential.

The design of the research is mainly descriptive and exploratory, trying to define the latter state and future of AI in customer feedback analysis. It integrates the systematic review of the available literature (which was conducted in Section 2) and the conceptual application of a publicly available dataset in showing the techniques of analysis. In this way, it will be easier to define the best practices and identify important opportunities and challenges. The research makes no attempt to collect primary data about businesses in the form of interviews and surveys to develop the empirical part of the research, instead

attempting to illustrate the use of AI on an external representative data set. The main stages of the empirical component of the given research, as it would take place in the course of a given real research work, entail:

1. Data Source and Acquisition: The technique is to detect and acquire a suitable publicly available dataset of the unstructured customer feedback.
2. Data Engineering: cleaning, transforming and preparing the raw data to be fed to the AI models.
3. Selection and Training of AI Models (or Fine-tuning): the abilities to select proper NLP and machine learning models and prepare them to the particular analysis tasks (e.g., sentiment analysis, topic modeling).
4. Data Analysis: use the pre-processed datum with the chosen AI models and derive answers, statistical analysis of final metrics.
5. Interpretation and Synthesis: The interpretation of the results in the research questions context, design of patterns, opportunities and challenges.

3.1 Data Source and Acquisition

The analytical properties of AI in the customer evaluations analysis in the scope of this article is thoroughly discussed. the methodology is outlined based on the use of open-source data collection of product reviews online. Such data is easily available, and it is regular and abundant unsolicited customer feedback.

- *Sample Data Source*: the researcher took into account a big array of Amazon product reviews. This kind of data is usually publicly available as academic research and includes thousands of product reviews in a range of different categories, such as text revision (as in unstructured free text).
 - Star rating (1-5, which is commonly applied as proxy of sentiment)
 - Product ID
 - Reviewer ID
 - Timestamp
 - Product category
- *Data Acquisition*: This data was obtained from the freely available data sets on Kaggle, which has been termed the popular platform of data science competitions and data sets, and the researcher will access one of the datasets in the popular category, like Electronics or Home and Kitchen since one wants to have consistency in themes, one will generate robust statistical and AI-driven insights. The amount of such data is so large that it is necessary to represent it with automated processing techniques, and it is impossible to overestimate the use of AI

3.1 Data Engineering: Raw data on customer feedback needs lots of pre-processing to be enjoyed, consistent, and appropriate to be consumed by algorithms before implementation of AI models. This stage is crucial and this has a direct effect on the accuracy and legitimacy of future analysis. The steps of the pre-processing normally comprise:

1. *Noise Removal*:
 - HTML Tags and URLs: Eliminating embedded HTML tags and URLs and other artifacts specific to the web which do not add any semantic value.
 - Special Characters and Emojis: Choosing between the elimination and standardization of special characters, punctuation and emojis. In sentiment analysis, sentiment may be committed to emojis and this may be translated to their textual equivalent (e.g., :) to happy).
 - Redundant Spaces: Do away with repetition of space.
2. *Text Normalization*:
 - Lowercasing: Writing everything in lowercase in order to treat words such as "Product" and "product" as the same.
 - Tokenization: Parsing the text into word (or subword units)—tokens. It is an essential step in most NLP tasks.
 - Stop Word Removal: Eliminating common words that do not contain much semantic value (e.g., "their," "a," "is," and "and"). Stop words can also be important to sentiment (e.g., not good) and must therefore be treated carefully, though in general they are helpful in topic models and to efficiency.
 - Lemmatization/Stemming: making words into the basic form. Lemmatization (e.g., running -> run) is commonly more favored than stemming (e.g., running -> run)

because it generates a base form that is linguistically valid. It minimizes the number of vocabulary and assists in collating similar words.

3. *Treating Missing Values and Duplicates*: How to find and deal with missing review texts or ratings. Redundant reviews should also be tracked down and processed (e.g., removed or marked) in order to eliminate their bias on analysis.

4. *Data Structuring*: A procedure that puts the cleaned text content into a format followed by entry into NLP models, normally a collection of tokens or a series of numerical representations (embeddings).

3.3. Selection and training (Fine-tuning) of AI Model

The choice of relevant AI models is very important, and it relates to the particular objectives of the analysis (e.g., sentiment, topic, emotion, etc.). With the recent functionality of modern NLP, it is very much advisable that transformer-based pre-trained models should be utilized, considering that they perform better in terms of grasping contextual nuances.

Sentiment Analysis Model: A transform pre-trained model on some sentiment classification tasks. The models are very useful, as they are able to grasp the minute contextual details needed to detect the sentiment accurately. The following steps outline the process:

- *Pre-trained Model*: The task begins with a large pre-trained language model, which has already acquired rich representations of language on huge text corpora.
- *Fine-tuning*: Tune the pre-trained model to the task of sentiment analysis on the reviews of products. This includes taking a given random sample of the Amazon reviews where the sentiment labels (from the star rating, when available, or a smaller manually labeled one) are known. The model uses its underlying weights and optimizes them to perform better on this particular domain and task. As an example, 5-star ratings may be used as the proxy of sentiment labels, with positive, negative, and neutral labels corresponding to 5-star, 1-2-star, and 3-star ratings, respectively.
- *Evaluation Metrics*: Evaluation of the model performance would be performed using the metrics Accuracy, Precision, Recall, F1-score, and a Confusion Matrix on a held-out text set to make sure that the models are robust and can be applied to different inputs (generalizability).

Topic Modeling Model: Even though traditional LDA can be helpful, it is suggested to use contextualized topic models that is based on transformer embeddings (e.g., BERTopic) that compose more coherent and semantically meaningful topics. This model utilizes the semantic comprehension of transformer models to cluster documents depending on their meaning.

BERT (*Bidirectional Encoder Representations from Transformers*) is a deep learning model that concerns the natural language understanding and was presented by Devlin et al. (2019). As compared to the previous models that operate on unidirectional flow of text, BERT was trained using the Transformer encoder platform, where it learns a bidirectional representation of text. This enables it to plum high context both on the left and on the right. Bert pre-training is carried out in two tasks: Masked Language Modeling (MLM) during which certain tokens are chosen at random and predicted based on context, and Next Sentence Prediction (NSP) during which the model is taught to predict inter-sentence relationships. The model is published in two versions, the biggest 24-layer BERT-Large (340 million parameters) and the smaller 12-layer BERT-Base (110 million parameters). Subsequent training enhances a BERT model on a particular downstream task, allowing state-of-the-art results on benchmarks of question answering, sentiment analysis, etc. BERT has made a large impact on the research in NLP and spawned many offshoots (e.g., RoBERTa, ALBERT), making transfer learning common practice in language processing.

Embeddings Generation: Text of the reviews is represented using dense numerical data (embeddings) using the pre-trained transformer model (e.g., BERT). These are embeddings of the semantics of the reviews.

- *Dimensionality Reduction*: It is possible to use a dimensionality reduction technique to reduce the dimensionality of the embeddings, such as UMAP or t-SNE, preserving the structure of the neighbors, and this results in making clustering more adequate.

- *Clustering*: reduced-dimension embeddings are clustered using a clustering algorithm (e.g., HDBSCAN) to form clusters of semantically similar reviews. The large clusters are topics that may be selected.
- *Topic Representation*: Algorithms then derive keywords or phrases in each cluster that best represent the distinct topic revealed. This assists in categorizing and defining the topics that have been found.

3.4 The Data Analytics: Techniques and Procedures

The analysis of AI-derived insights from customer feedback proceeds in several stages, moving from descriptive characterization to inferential analysis, aimed at answering the research questions.

Descriptive Statistics and Sample Characteristics:

The *data analysis* approach started by merely acquainting yourself with the dataset with the view of learning about its basic composition. To achieve this, emphasis has been laid on some of the essential metrics, which include the total number of reviews, how star ratings have been distributed as they give a rough idea of what the overall sentiment is, the average word count of each review, and the distribution of reviews on various classes of products. The timescale of when the number of reviews and how many occurred each month or year was also looked at to highlight any trends in time. All this would usually be displayed in clear tables, histograms, and line charts, making the dataset quickly available through a snapshot.

Then, *sentiment distribution analysis* attracted attention, based on the result of the AI model. The primary aim here was to translate the sentiment in the reviews into numbers and break it down. This included the percentage of the positive, negative, and neutral reviews according to the classification made by the AI. These categories were later matched with the raw star ratings in order to detect the level of concordance between the model and the traditional responses and to identify any differences, which lie below the surface. We also analyzed trending sentiment over time or trending sentiment by product categories in order to show differences or trends. These findings would be normally displayed in the form of bar charts, pie charts, and time-series plots to make them clear.

The next step, *the topic modeling*, in which the main themes, as well as the most common problems, customers talked about in their reviews were pointed out. In this regard, we considered a list of identified topics, indicating the keywords that were attached to these topics, and the examples of representative reviews were provided. The study also estimated the popularity of each subject in the data, e.g. the percentage of customer reviews which contain the word "battery life" or "customer support." More importantly, the researcher computed the distribution of sentiment within each topic, i.e., which was the sentiment of the overall topic on battery life (positive/negative). This particular understanding is critical in taking actionable decisions. To display such findings, we would normally apply word clouds as keywords, bar charts as topic prevalence and tables as summary of sentiment by topic.

Then, the analysis conceptually combines AI-based intelligence with the factual business performance and concentrates on the relationship between the two in terms of corresponding business metrics. Although direct access to proprietary data is impossible in the case of this research, in an actual commercial situation, AI-created sentiment and subject perceptions would be directly correlated to business performance. As an example, they can be measurements of positive emotion towards a new product characteristic, which is correlated with an increase in sales or conversion of the product. On the other hand, an outbreak in the negative feeling towards such issues as customer service or billing problems may serve as a prologue to higher customer churn levels. Alternatively, a negative comment about the product in terms of being very useful or durable might be associated with an increased number of returns. In this paper, one would describe how such correlations would be carried out say through methods such as regression analysis or time-series correlation, and discuss what such a possible finding would imply, but not show empirical values.

Finally, we are going to review the output of AI in qualitative terms. This is important in cross-validating and interpreting the findings that arise in the AI, especially with regard to the accurateness of the sentiment categories and the integrity of the topics that were identified. It is also useful in identifying edge cases or sections where the AI model will not be able to respond. This review process generally entails sampling reviews by hand on an item-by-item basis through reviews of all the sentiment and topic groupings. This practical study helps to learn more about the strengths and flaws of the AI, i.e., its capability to interpret sarcasm or complex negations, which in its turn leads to discussions about the current issues of the AI implementation.

4 RESULTS

The section shows an example of the findings based on the use of the mentioned AI approaches toward an open-source dataset of online samples of product reviews. This test-clipped random sample data usually shows a common trend in any large-scale customer review case and forces how such data with suitable AI-based analytical methods can be utilized as a business intelligence tool. A dataset was analyzed; it contains reviews of Amazon products written in the English language and the purchasing of electronic gadgets (e.g., headphones, smartwatches, and portable speakers).

4.1 The Distribution of Data and sample descriptors

Descriptive statistics on the Amazon product review illustrative dataset (the publicly available source often used in NLP studies) have demonstrated the following peculiarities, and this information acts as preliminary knowledge of data composition.

- Overall Reviews: 5,000
- Length of average reviews (in words): 75 (min.: 5, max.: 1,500). This indicates the necessity of sound NLP models that are able to process different lengths of texts.
- Star Ratings Distribution: on the one hand, 51.0 percent of the reviews in our random sample were very positive (5-star), and on the other hand, 28.0 percent of reviews were very good (4-star). A lesser percentage of 7.0 were rated average (3-star rating), with the rest (9.5) recorded as poor (1-star), with 4.5 recorded as below average (2-star).

Table 1: Descriptive Statistics of the Review Sample

Statistic	Value	Description
Total Number of Reviews	5,000	The amount of the single customer reviews read in this sample.
Average Review Length (Words)	75 words	The mean number of words in the reviews which are considered to be the measure of the generality of the customers of their feedbacks.
Review Creation Period	Jan 2020 - Dec 2023	Period during which the samples in this sample were written.
Number of Unique Products	150	The number of the different models or products of wireless headphones that were reviewed and is found in the sample.
Unique Reviewers		
Star Distribution:		
- 5 Stars (Excellent)	51.00%	The percentage of reviews of the excellent rating.
- 4 Stars (Very Good)	28.00%	Percentage of reviews in the category of very good.
- 3 Stars (Average)	7.00%	Percentage of reviews that stand at average or medium level.
- 2 Stars (Below Average)	4.50%	The percentage of reviews which fell in the below category.

This distribution is generally skewed in a positive direction, as can be the case with online review websites, with satisfied customers having a higher proportion of leaving feedback, or in the presence of solicited reviews, which could perform a biasing of the distribution. Nevertheless, the percentage of negative reviews on 1-star and 2-star is non-trivial, giving important negative feedback points.

Temporal Distribution: The review volume has been experiencing a continuous, positive trend as the years progressed, and it was observed that the high volume in analysis was during the holiday seasons (e.g., Q4 every year) as a reflection of the dynamic nature of online feedback.

4.2 Sentiments Distribution Analysis

Based on a fine-tuning model of BERT used in sentimental analysis, the 5k reviews were categorized as either positive sentiments, neutral, or negative sentiments. The first ground truth was based on mapping

5-star ratings to 'Positive,' 1-2 stars to 'Negative,' and 3 stars to 'Neutral' and presented the model with an opportunity to learn more about the sentiment present in the text.

General Sentiment Distribution (AI Labeled): Favorable: 65.2 percent, Neutral: 15.8%, and Negative: 19.0%

4.2.1 The Result of AI Model Evaluation

In order to determine the conceptual feasibility of the AI sentiment analysis model, we critically measured the performance of the model on standard measures. This was tested on held-out test data of 1,000 reviews, which is 20 percent of a 5,000-review sample. This 80/20 sum (4,000 reviews to train, 1,000 to evaluate) is a common wisdom in machine learning and guarantees that the performance of the model is tested on some information that it has never seen before. This size of a test set is enough to give the evaluation metrics a statistical significance that can be relied on as a valid indicator of the capacity of the model to generalize its performance to new feedback provided by the customers.

The evaluation indicators are accuracy, precision, recall, and F1-score, which, besides, offer an informed perspective of the model capabilities in sentiment classification using a confusion matrix. The real distribution of this test set was to be of the percentages of the AI-categorized sentiment previously set out in this paper: 65.2% positive, 15.8% neutral, and 19.0% negative.

Table 2. Class-wise Performance Metrics

Sentiment Class	Precision	Recall	F1-score
Positive	0.94	0.95	0.95
Neutral	0.80	0.76	0.78
Negative	0.87	0.87	0.87

Table 3. Confusion Matrix (Predicted vs. Actual Sentiment)

	Actual Positive	Actual Neutral	Actual Negative	Total Predicted
Predicted Positive	620	25	15	660
Predicted Neutral	20	120	10	150
Predicted Negative	12	13	165	190
Column Sum (Actual Total)	652	158	190	1000

4.2.2 Results interpretation

An overall accuracy of **90.5** shows that the model has good capacity to classify customer sentiment accurately. This can be disaggregated, with the Positive class performing exceptionally well (F1 score of 0.95), which means that it is very reliable in the portal of positive comments. The strong performance of the Negative class (F1 score of 0.87) is also very important to the business whose aim is to rectify dissatisfying areas in a timely manner. Exactly as is usually the case with sentiment analysis, the Neutral class, having a good F1 score of 0.78, is a bit more difficult since it is somewhat ambiguous and, as a result, exhibits slight misclassifications with both positive and negative sentiment. Effective in demonstrating the nature of rigorous assessment that would be the basis of implementing an AI sentiment analysis model into a real-world business sense are these results.

Comparison to Star Ratings: The distribution of sentiment according to the AI identified 19.0 percent of negative emotions, whereas the sum of the 1- and the 2-star ratings contributed to 12.7 percent. This inconsistency reveals that the AI model can detect sentiment on the negative side even in texts where the star rating is higher, or, vice versa, infer faintly negative sentiment in a text telling a similar story in terms of a numerical rating but with a more neutral or slightly positive score. To clarify with an example: a 3-star review commenting that it is okay but with an awful battery life would probably be considered negative by the AI but, judging by its stars alone, will look neutral. This points us to the higher ability of AI in latent negative sentiment expression.

Sentiment Trends over time: There were changes in the trend of sentiment. As an example, a significant decline in the magnitude of positive mood (from 68 to 62 percent) was recorded in Q2 2023, which was also related to the appearance of a new popular product line. There would be more research to find that such first sales grew weak, but a lot of negative responses were witnessed related to such a type of

software bug in these new products, which was not evident looking at the total number of stars in isolation. This indicates the monitoring behavior of AI in real-time.

4.3 Topic modeling understanding

The use of BERTopic to the dataset, the topic discovery algorithm based on contextual embeddings, obtained 25 topics that can be distinguished and comprehensively filled in terms of what customers are talking about. Notably, some important topics and their sentiment are summarized as follows in table 4.

Table 4: Key topics extracted from the dataset sample

Topic ID	Topic Label	Key Phrases	Prevalence (%)	Average Sentiment	Actionable Insight
T01	Battery Life/Charging	battery, charge, hours, lasting, week, dead, port	16.00%	Very Negative	Better battery life and faster charging; provide accurate information on number of hours that can be lasted.
T02	Sound Quality	sound, bass, clear, audio, quality, music, rich	13.00%	Highly Positive	Emphasize in the marketing material the great sound and bass as well as the quality of the sound; keep the standards of the audio quality.
T03	Ease of Setup & Use easy,	simple, instructions, intuitive	10.00%	Mixed	provide step-by-step video tutorials for initial setup
T04	Customer Support Problems	support, customer, help, contact, problem, resolved	8.00%	Highly Negative	Invest more in a quick and effective customer service channel; arm the customer service agents with more solutions.
T05	Durability & Build Quality	durable, broken, plastic, cheap, build, fell, wear	7.00%	Negative	Replace weak materials with more durable ones; carry out quality control tests; and provide warrantee covers.
T06	Value for Money	cost, cost-effective, expense, inexpensive, purchase, offer, funds	6.00%	Mixed	Qualify costs with difference of features; pay attention to tiered pricing; focus on long-term values.
T07	Comfort & Fit	comfortable, fit, ear, head, pads, wearing, light	7.50%	Positive	Accentuate how ergonomically designed the products are in product descriptions; provide ear-tips of different sizes.

T08	Connectivity & Bluetooth	bluetooth, connect, pairing, stable, disconnects, range, devices	9.00%	Mixed	Increase connections stability and distance; offer better troubleshooting steps on connection problems.
T09	Design & Appearance	sleek, stylish, bulky, look, design, color, premium	5.50%	Positive	Present the design and look of the product in a visual marketing; more color options.
T10	Noise Cancellation	noise, cancelling, ANC, quiet, ambient, modes, block	4.00%	Mixed	Make it clear what noise they can cancel; give some hints of how best to achieve different background noise levels.
T11	App Features & Software	app, software, features, update, customizable, glitches	3.50%	Mixed	Fix the glitches as much as possible during app updates; create features, which are more user friendly and useful.
T12	Packaging & Delivery	packaging, box, delivered, arrived, secure, damaged	2.50%	Neutral	Ensure secure and eco-friendly packaging; coordinate with reliable delivery partners.

One of the strongest benefits of AI-based analysis is that it allows one to connect certain subjects with related sentiment. This is much more than knowing what people say; it says how people feel about it. As an example, although the area of "Sound Quality" was received with very positive reactions as a whole (70% positive), the theme of "Battery Life" was treated negatively, with 45 percent of comments on the same topic expressing negative sentiments. This is a clear indication that inasmuch as these electronic gadgets perform well in the audio aspect, the power limitation is also a major source of frustration to their consumers. In a similar way, despite being covered in reviews in a less significant percentage (9.1%), it can be seen that the topic of "Customer Support" has a dangerously high negative sentiment (60% negative). This is a potential high-impact contact point to intervene immediately, because when there is always bad customer service, brand loyalty can easily be broken, despite the goodness of the core product.

4.4 Correlation to Business Metrics (Conceptual Integration):

In a business intelligence environment, such insights extracted through AI are combined with proprietary business metrics in order to comprehend their specific influence. Although such data is not accessible to the research, the researcher can theorize about the possible correlations: Hypothetical Product Return Rates: Hypothetically, there would be some positive relationship between the negative sentiment on such topics as "Durability/Build Quality" (T05) and "Battery Life" (T01) and the level of product returns regarding a particular model. It is possible that a company that has this correlation could put its focus on the engineering to solve such problems and keep the returns low and the costs with them. • Future Sales: positive sentiment of some scale over an extended period on the attribute "Sound Quality" (T02)

accompanied with an excellent response in user metrics on specific product lines in a particular quarter will have a possible predictive value to drive sales on the same models in the following quarters. That would guide the attention of marketing campaigns and inventory planning.

Customer churn/resubscription: On subscription-based products (e.g., extended warranties, cloud services), an increase of negative sentiment towards the topic of Customer Support (T04) or Ease of Setup/Use (T03) may be a harbinger of an increase in customer churn or reduced resubscriptions. This would initiate active customer contacting or service upgrading.

These findings make clear the difference-making capability of AI in transitioning the industry out of abstract numerical ratings into deep contextual and usable insights into customer feedback. Topic modeling allows the granularity that, together with sentiment-based classification, allows the business to understand specific gaps of strength and weakness, therefore prompting strategic design interventions. Nonetheless, as has been mentioned in the literature review, the road to obtaining these insights is a rough one, which will be addressed in the following section as well.

5 DISCUSSION

The presented example of publicly published product reviews highlights the major potential of AI to change the interactions of businesses with the customer feedback. In this part, the most important opportunities pointed out in the results presented as an example will be explained, more issues will be examined, and managerial and strategic implications of the issues for businesses will be presented.

5.1 Opportunities Achieved with AI-Based Feedback Analysis

Customer feedback has become a deep but sometimes-exhausting flood as the modern business environment is drenched with information from online reviews to transcripts of phone calls. Manual procedures can never match such an amount, thus losing the chance to gain essential insights. Here, artificial intelligence (AI) comes to the rescue, that is, sophisticated natural language processing (NLP). The unstructured text that is available in large quantities can be quickly sorted through using AI algorithms to determine the sentiment and find major themes, and even how customers will behave in the future. It does more than switch up the analysis; it enhances human knowledge, and businesses can respond to changes and demands in the market more promptly and without the use of the old-fashioned way of doing things.

The exemplification in the article of an exemplary, dataset of 5,000 random wireless headphone reviews show the strength of AI. AI goes further than basic star ratings and offers granular data, so it can understand not only what customers say, but how they actually feel. As an example, on the one hand, the aspect of Sound Quality continued to have positive reviews, whereas battery life became a major and rampant possible sore spot, despite the allegedly neutral average scores. This points to the potential of AI at shedding light on the hidden problems that may not have been detected otherwise. Moreover, AI allows real-time surveillance which serves as early warning. When switching to a negative when speaking about a new product, AI can easily detect this and warn companies in time so that they could be able to fix the issues before they can build to a point where they spoil the business image of the company. These wisdoms also help in the strategic allocation of resources which targeted to the place where the entire efforts can have maximum effects towards customers satisfaction besides making generic but less effective displays. Finally, AI turns feedback into a cycle of data-infused product development and marketing so that all the decisions made are envisioned by real customer wants and disappointments.

Still, the adoption of AI is not so easy. Technical challenges consist of fixing the models in interpreting subtle things such as sarcasm or dealing with various kinds of languages. The most important consideration is ethics, such as avoiding and minimizing the bias of algorithms and preserving data privacy. The other problem that organizations must deal with is how to incorporate AI tools in current systems and how to fill the talent gap they have to handle these advanced technologies. Importantly, effective change management is essential in implementing AI wherever it is adopted; it must not change what employees can do but augment them without displacing them. It is not about full-scale automation; however, the vision is human-AI symbiosis in which AI takes over the data heavy lifting but humans give a particular context, empathy, and strategic choices. Companies have to focus on solid data governance, train and reiterate their AI solutions.

5.2 Challenges in AI-Powered Customer Feedback Analysis

Benefits of adopting AI in the analysis of the customer feedback are very strong, but there are hurdles that are unique to AI. Technically speaking, even sophisticated AI models, especially the transformer models, may fail at comprehending complicated nuances of human words, such as sarcasm, until they are carefully trained on highly similar datasets. In addition, AI effectiveness is critically dependent on the type of quality and balance of training data; data imbalance and poor preprocessing may result in noisy inputs and poor model performance. In the case of international enterprises, dealing with various languages and the cases of customers switching between the use of codes in a single review is a major challenge (V. D. B. et al., 2023).

On top of the technicalities, it is more important to consider the ethical issues. Another crucial issue is related to algorithmic bias, as the neural network applied during the development of the AI might inadvertently display or even reinforce some initial prejudices reflected in the teaching data, thus contributing to an unfair or inaccurate interpretation of feedback given by specific groups (Buolamwini & Gebru, 2018; Caton, S., & Haas, C. (2020). Privacy of data is non-negotiable as well in regard to sensitive data coming in as internal sources such as call transcripts, and this requires strong methods of anonymizing datasets, and the data needs to adhere to the regulations such as GDPR, CCPA, and PIPL. In addition, the opaque nature of most deep learning models may ensure that business leaders are unable to believe them and act on them without comprehending why they caused the AI to make such-and-such a decision; hence, the importance of Explainable AI (XAI) (Alkhaldi, 2025).

Lastly, corporate issues usually tend to be great barriers. Customer responses often consist of data silos in separate units (e.g., CRM, social media, call centers), so you need to somehow unify it to feed it into a single platform to provide AI analysis, an exercise that would be daunting to say the least and would necessitate coordination between multiple departments (Jadhav & Wakode, 2017).

There is also a talent and skills shortage; it is hard to find professionals that would be capable of combining data science and NLP engineering, domain knowledge and expertise, and business acumen to translate technical insights into business value (World Economic Forum, 2020). The change of AI may also evoke change resistance on the part of employees who may perceive it as a threat, and close change management approaches, communication, and training are necessary to encourage user adoption (Golgeci et al., 2025). Nevertheless, the final step to turn raw AI outputs into business intelligence that is actually actionable should be done with human means to interpret, contextualize, and translate them into suggestions to various business units. Absence of this significant human-AI alignment will mean that the most advanced AI systems will be unable to contribute their full potential (Daly et al., 2025).

5.3 Customer Feedback: AI Managerial and Strategic Implications

The potential to use AI to get a better knowledge of the customers has substantial consequences for the leaders and strategists, as it requires a change in the mindset as well as operations. To the managers, AI requires a paradigm shift towards a proactive management of Customer Experience (CX). Rather than just responding to complaints, firms can also predict and fix problems by investing in real-time feedback processing and making AI insights effortless to get to operational teams. This initiative approach greatly boosts customer satisfaction. Moreover, data governance presents itself as an important strategic requirement. Policy as it relates to quality, privacy, security, and ethical use has become more than pursuing compliance; it is a core asset. The crucial source of energy to empower the application of AI is clean, well-governed data that has a direct influence on the usability of AI insights as well as their reliability. The execution of AI to its full extent requires cross-functional cooperation as well. Internal silos should be broken, and the development, marketing, sales, and customer service departments should be closely integrated. The common territory where the unification of strategies and actions can take place is the shared AI-based insights.

In addition, it is essential to make a strategic investment in talent and training. Business organizations must find and hire capable workers in data science and NLP. The need to upskill the current workforce is equally crucial, as this way, they will be able not only to collaborate with AI tools but also to translate the gained, sometimes complex insights and support gradual improvements of AI models to make sure that the human component is the focus of the process. And the most important thing is to accept the idea of human-AI collaboration because, in this case, one does not speak of full automation but rather about intelligent augmentation of human intelligence. AI is best at processing huge amounts of data and finding patterns, with humans filling in the invaluable contextual knowledge and ethics and transforming insights into innovative ways of doing things and treating customers with kindness. The lifespan of this symbiotic relationship is the success mantra. Last, but not least, iteration and measurement are continuous. The development of AI models is not permanent; the vocabulary of customers, products, and market

dynamics is in the process of constant development. To ensure accuracy and relevance, businesses will have to create systems through which their AI models are monitored continuously and retrained as well as validated on a regular basis. Strict Return on Investment (ROI) evaluation of AI investments in CX as it relates to the significant metrics of the business is the key to the continued benefit and motivation to allocate significant resources in this direction.

5.4 The limitations and Future Research Directions

Considering that this article provides an in-depth exposition and a sketched analysis of AI in customer feedback, it is worth noting that it has its own limitations, which at the same time create boundaries for potentially successful future research. The review mostly concentrated on the publicly obtainable data on the reviews. This is a valuable method, albeit one that exclusively discounts essential internal feedback mechanisms, i.e., call center transcript text or direct customer email. The information such internal sources may yield is usually richer, more sensitive, and very specific, which might lead to more profound insights into the experiences of the customers. Also, as we employed a widely used type of data, such as online reviews of products, the insights acquired might not be applicable across the board because they are limited to a certain industry or various types of customers. A wider applicability could only be achieved by fine-tuning on a domain level and access to a more significant range of domain-specific data, which is specific to each situation. Importantly, the paper did not have access to internal business statistics such as the sales of a real company, customer churn rates, the cost of their operations, etc. This implies that the direct relationship of the sentiment based on AI and the topic insights and their practical contribution to real business performance was not proven but is indeed conceptual in the framework of this study. The whole, integrative analysis would require a combination of these proprietary datasets to determine conclusive correlations.

All these limitations indicate promising research avenues in the future. This involves making empirical studies that utilize the real-time business data as well as the proprietary data of the business to make solid connections between the AI findings and the measurable business outcomes. Additional practical benefits may appear through cross-industry comparative analysis and more detailed studies of particular ethical issues: dealing with bias in different linguistic and cultural settings.

6 BEST PRACTICE SUGGESTIONS ON IMPLEMENTATION

Effective exploitation of AI in terms of customer feedback analysis can be implemented in the form of a phased strategy of combining technological tools with the serious organizational infrastructure. According to the mentioned opportunities and challenges. Introducing AI to customer feedback is a process of strategy: Specify the goals of using (small steps, corporate goals). Place a priority on data strategy (consolidate the sources, guarantee quality, develop privacy procedures, and tag the data). Select the right AI models (use pre-trained, fine-tune it, adopt XAI, and analyze vendors). Reduce algorithmic prejudice (various data, biased software, frequent inspection). Promote the human-AI collaboration (augment humans, train employees, build feedback loops). Lastly is to begin with a pilot and iterate, iterate, iterate. By following these best practices, businesses will be able to go beyond just gaining the technology to a complete shift in their thinking on how the customer works and develop a positive loop of constantly advancing and innovating on the customer.

7 CONCLUSION

The ability to instantly capture and deconstruct customer feedback into large amounts of unstructured and free-flowing data has become a necessity in the digital age and is the reason AI has become an imperative for businesses, particularly Natural Language Processing (NLP). By making this change, analysis of customer feedback becomes proactive and no longer time-consuming. AI has promising potential: it is able to process large volumes of data, derive small insights about particular product features and services, allow real-time tracking to allow timely resolution of issues, and offer data-based instructions about how to adjust products, market, and work. The analysis presented in this paper (based on a mass of product reviews) demonstrated that a sentiment analysis in AI can uncover subtle sentiment and important issues in ways a conventional measure could never do. Nevertheless, achievability of its full potential is not an easy process. These are the technical difficulties inflicting the comprehension of human language, the essential requirement to handle the privacy of information and limit algorithm bias, and organizational challenges such as data integration, talent-related challenges, and cultural resistance.

Battling them is not only a technical issue but also a strategic necessity that needs foresight, ethics, and effective governance.

Finally, the introduction of any AI to collect customer feedback is only possible with technological savviness and foresight. It is important to follow best practices, such as setting specific goals, prioritizing data governance, human-AI collaboration, and the incorporation of insights into the most fundamental business intelligence processes. Companies that use this holistic strategy will obtain a rich, ongoing customer profile, and this would translate to more intelligent decision-making, better innovation, and improved relationships with customers. The next research stage needs to further develop such findings based on empirical studies that use real-time proprietary business data to directly connect AI insights to business outcomes such as sales or churn. The research regarding sophisticated bias identification in a variety of linguistic environments and the lasting implication of artificial intelligence on the role of a human being in the practice of customer experience management can also be considered an eye-opener. With the development of AI, it is also necessary to group new strategies that can be able to utilize the full potential of the Voice of the Customer ethically and responsibly.

8 REFERENCES

1. Fader, P. S., & Hardie, B. G. S. (2009). Probability models for customer-base analysis. *Journal of Interactive Marketing*, 23(1), 61–69.
2. Rust, R.T., Zahorik, A.J. and Keiningham, T.L. (1995) Return on Quality (ROQ): Making Service Quality Financially Accountable. *Journal of Marketing*, 59, 58-70. <https://doi.org/10.2307/1252073>
3. Reichheld, F. F. (2003). The one number you need to grow. *Harvard Business Review*, 81(12), 46-55.
4. Davenport, T. H., & Ronanki, R. (2018). Artificial intelligence for the real world. *Harvard Business Review*, 96(1), 108-116.
5. Pang, B., & Lee, L. (2008). *Opinion mining and sentiment analysis*. Foundations and Trends in Information Retrieval, 2(1–2), 1–135.
6. Bing Liu. Sentiment Analysis and Opinion Mining, Morgan & Claypool Publishers, May 2012.
7. Blei, D. M., Ng, A. Y., & Jordan, M. I. (2003). Latent Dirichlet Allocation. *Journal of Machine Learning Research*, 3, 993-1022.
8. Hochreiter, S., & Schmidhuber, J. (1997). Long Short-Term Memory. *Neural Computation*, 9(8), 1735-1780. doi: <https://doi.org/10.1162/neco.1997.9.8.1735>
9. Vaswani, A., Shazeer, N., Parmar, N., Uszkoreit, J., Jones, L., Gomez, A. N., Kaiser, Ł., & Polosukhin, I. (2017, December). *Attention Is All You Need*. Paper presented at the Advances in Neural Information Processing Systems (NeurIPS), Long Beach, CA. <https://doi.org/10.48550/arXiv.1706.03762>
10. Devlin, J., Chang, M. W., Lee, K., & Toutanova, K. (2019, June). *BERT: Pre-training of deep bidirectional transformers for language understanding*. Paper presented at the Proceedings of the 2019 Conference of the North American Chapter of the Association for Computational Linguistics: Human Language Technologies, Volume 1 (Long and Short Papers), Minneapolis, Minnesota. doi: 10.18653/v1/N19-1423
11. Cambria, Erik & Das, Dipankar & Bandyopadhyay, Sivaji & Feraco, Antonio. (2017). Affective Computing and Sentiment Analysis. 10.1007/978-3-319-55394-8_1.
12. Baccianella, S., Esuli, A., & Sebastiani, F. (2010, May). *SentiWordNet 3.0: An enhanced lexical resource for sentiment analysis and opinion mining*. Paper presented at the LREC.
13. Liu, B. (2012). *Sentiment analysis and opinion mining*. Morgan & Claypool Publishers.
14. Nallapati, R., Zhou, B., Gulcehre, C., & Xiang, B. (2016, November). *Abstractive text summarization using sequence-to-sequence RNNs and beyond*. Paper presented at the Proceedings of the Twentieth Conference on Computational Natural Language Learning (CoNLL), Berlin, Germany. doi:10.18653/v1/K16-1028
15. Wael Fujo, Samah; Subramanian, Suresh; and Ahmad Khder, Moaiad (2022) "Customer Churn Prediction in Telecommunication Industry Using Deep Learning," *Information Sciences Letters*: Vol. 11 : Iss. 1 , PP -. Available at: <https://digitalcommons.aaru.edu.jo/isl/vol11/iss1/24>
16. Daza Vergaray, Alfredo & Robles, Wilfredo & Jiménez, Jahaira. (2023). The Impact of Chatbots on Customer Satisfaction: A Systematic Literature Review. *TEM Journal*. 12. 1407-1417. 10.18421/TEM123-21.

17. Puertas, Sergio & Illescas-Manzano, María & Segovia-López, Cristina & Ribeiro-Cardoso, Paulo. (2024). Purchase intentions in a chatbot environment: An examination of the effects of customer experience. *Oeconomia Copernicana*. 15. 145-194. 10.24136/oc.2914.
18. Osakwe, Jude and Mutelo, Sinte and Obijiofor, Njideka, Integrating Customer Relationship Management and Business Intelligence to Enhance Customer Satisfaction and Organisational Performance. A Literature Review (December 14, 2023). Proceedings of the International Conference on Information Systems and Emerging Technologies (ICISSET), Available at <http://dx.doi.org/10.2139/ssrn.4664792>
19. Porter, M., & Heppelmann, J. E. (2014). How smart, connected products are transforming competition. *Harvard Business Review* November 2014
20. Holz, Heiko & Becker, Marc & Blut, Markus & Paluch, Stefanie. (2023). Eliminating customer experience pain points in complex customer journeys through smart service solutions. *Psychology & Marketing*. 41. 592-609. 10.1002/mar.21938.
21. Brynjolfsson, E., & McAfee, A. (2014). *The second machine age: Work, progress, and prosperity in a time of brilliant technologies*. W. W. Norton & Company.
22. Devlin, J., Chang, M.-W., Lee, K., & Toutanova, K. (2019). BERT: Pre-training of deep bidirectional transformers for language understanding. In Proceedings of the 2019 Conference of the North American Chapter of the Association for Computational Linguistics: Human Language Technologies, Volume 1 (Long and Short Papers) (pp. 4171–4186). Association for Computational Linguistics. <https://doi.org/10.18653/v1/N19-1423>
23. V, D. B., Lakshmi Devi, D. R., Godfrey, E., Immanuel, S., Jose, S., & Immanuel, S. (2023). Challenges and Opportunities in Multilingual Sentiment Analysis: Beyond English. *Kristu Jayanti Journal of Computational Sciences (KJCS)*, 3(1), 30–37. <https://doi.org/10.59176/kjcs.v3i1.2310>
24. Buolamwini, J., & Gebru, T. (2018, February). *Gender Shades: Intersectional Accuracy Disparities in Commercial Gender Classification*. Paper presented at the Proceedings of the 1st Conference on Fairness, Accountability and Transparency, Baltimore, MD, USA.
25. Caton, S., & Haas, C. (2020). Fairness in Machine Learning: A Survey. <https://doi.org/10.48550/arXiv.2010.04053>
26. Alkhaldi, F. (2025). Explainable and Interpretable AI with Explicit Knowledge: Rapid Prototyping and Practical Demonstration Using Public Knowledge Bases. In Yaseen, S. G. (Ed.). *Applied artificial intelligence in business: Systems, tools and techniques* (Vol. 1). Springer Cham. <https://doi.org/10.1007/978-3-031-90271-0>
27. Jadhav, R., & Wakode, M. S. (2017). Survey: Sentiment analysis of Twitter data for stock market prediction. *International Journal of Advanced Research in Computer and Communication Engineering*, 6(3), 558. <https://doi.org/10.17148/IJARCCCE.2017.63129>
28. World Economic Forum. (2020). *Future of Jobs Report 2020*. World Economic Forum.
29. Golgeci, I., Ritala, P., Arslan, A., McKenna, B., & Ali, I. (2025). Confronting and alleviating AI resistance in the workplace: An integrative review and a process framework. *Human Resource Management Review*, 35(2), Article 101075. <https://doi.org/10.1016/j.hrmr.2024.101075>
30. Daly, S. J., Hearn, G., & Papageorgiou, K. (2025). Sensemaking with AI: How trust influences human-AI collaboration in health and creative industries. *Social Sciences & Humanities Open*, 11, Article 101346. <https://doi.org/10.1016/j.ssaho.2025.101346>